



UNIVERSITY OF
LINCOLN

UNIVERSITY OF LINCOLN JOB DESCRIPTION

JOB TITLE	Practice Educator in Midwifery (Senior Lecturer) (1 Year Fixed Term)				
DEPARTMENT	School of Health and Social Care				
LOCATION	Brayford				
JOB NUMBER	CSS474	GRADE	8	DATE	July 2019
REPORTS TO	Director of Nurse Education				

CONTEXT

The University of Lincoln has established a reputation as one of the most dynamic, fastest growing universities in the UK. Situated in the heart of a beautiful and historic city it has built an international reputation for the quality of its teaching and research. Lincoln is currently ranked 22nd overall in the UK in The Guardian University Guide and 42nd in the Times Good University Guide 2019. The School of Health and Social Care is located in the College of Social Science, along with the Schools of Psychology, Sports and Exercise Science, Education, Social and Political Sciences and the Lincoln Law School.

The School offers a range of undergraduate, post-graduate degrees and post qualifying and post registration stand-alone programmes that can contribute to professional Masters Degrees. In excess of 1200 students are currently registered on the School's programmes. The majority (around 900) are undertaking qualifying programmes towards professional registration, in Nursing, Midwifery, Social Work, Physiotherapy, Occupational Therapy and Paramedic Science by full or part time mode, and at undergraduate and post graduate levels, whilst a further 90 are studying for the vocationally related degree in Health and Social Care. The remaining students are undertaking part time CPD programmes at a post registration, post graduate level in relation to their professional development. The School also includes the Community and Health Research Unit, renowned for its publicly engaged and transformational research in primary and preventative health and social care practice.

The successful candidate will join a team committed to enhancing the health and social well-being of people across Lincolnshire and further afield. The School works with providers across Lincolnshire and further afield with the aim of transforming services for the benefit of people accessing the service and their families.

The successful candidate will be responsible for supporting the education of our Students studying on the Midwifery programme, providing support in the University and in practice, working with practice providers to expand placement capacity, and supporting practice supervisors and assessors.

We are looking for candidates who are dynamic, adaptable and innovative and who have excellent communication skills. They must have a 'can do' approach and be driven to achieve. They should demonstrate substantive evidence of meeting deadlines and should have attention to detail in all they do.

JOB PURPOSE

General

To work with colleagues on curriculum development and the advancement of relevant discipline areas within the University

To plan, design and deliver teaching within programmes in relevant discipline areas

To undertake student tutoring and support

To contribute to the research and scholarship profile of the Department

To carry out other activities in support of the academic work of the department

Specific to this post upon appointment:

To teach skills to students and support simulation activities in the simulated practice environment.

Support student in practice settings.

Provide guidance and support to practice supervisors and assessors.

Work closely with placement providers to ensure a quality learning experience in practice.

Work to expand placement capacity and opportunities for student Midwives studying at the University of Lincoln.

KEY RESPONSIBILITIES

The responsibilities of a Senior Lecturer are wide ranging and may change over time according to the development needs of the department and the individual. In general a Senior Lecturer can expect to undertake any of the following:

Teaching and Learning Support

- To engage in teaching on undergraduate and/or postgraduate level programmes as determined by the Director of Nurse Education. The range of teaching duties may change from time to time.
- Take responsibility for the design, content and delivery of specific areas of teaching and learning and for the quality of teaching delivered.
- Ensure that teaching content is appropriately informed by current research and advanced scholarly activity
- Collaborate with colleagues in the continuous review and development of the Department's programmes
- Work in accordance with University policies and procedures to undertake assessment of students' work and give feedback.
- Take on the role of module leader as required

Research and Scholarly Activity

- Make a contribution to the research and/or scholarship profile of the Department, School or College and pursue a personal research/scholarship programme consistent with the Department's priorities
- Collaborate in research/scholarship activities and initiatives with colleagues in and beyond the department.
- Engage in subject professional and pedagogy research/scholarship as required to support teaching activities.
- Ensure that outcomes of research and scholarly activity are appropriately disseminated in peer reviewed outlets
- Apply for grant funding and manage, as appropriate, any grants which are secured.
- Supervise and manage research projects if required

Liaison and Networking

- Establish contacts within the wider community; disseminate knowledge through public activities which enhance the reputation of the School or College.
- Develop and maintain strong working partnerships with practice providers
- Maintain and develop links with relevant professional bodies and academic groups

- Represent the School or College on appropriate external bodies
- Take part in relevant internal boards, committees and working groups at College or University level as required
- Liaise with subject librarians, central timetabling and other services to ensure resources available are appropriately deployed.

Team Working

- Act as a responsible team member, leading modules or programmes and co-ordinating the work of others to identify and respond to student needs.
- May be expected to supervise the work of others and/or participate in peer observation of teaching
- Deputise for the Lead Midwife for Education when appropriate

Student Support

- Act as academic tutor to students as allocated by the Director of Nurse Education and act as first line contact for them for advice and support on academic matters, ensuring that students are directed to relevant support services when necessary
- Supervise research degree students as appropriate
- Supervise student projects and placements as appropriate

Citizenship

- Contribute, as required to the wider mission and reputation of the University with active involvement in activities contributing to general university life e.g. open days, student activities, alumni events and delivery of outreach activities e.g. school visits, local community activities
- Where appropriate, active participation in committees/groups contributing to university life e.g. health and safety, customer service, equality diversity and inclusivity, sustainability and working groups
- Engage in appropriate training programmes in the University, actively follow and promote University policies and participation in the staff appraisal scheme
- Where appropriate help contribute towards the future development of the University and support the University's wider social, cultural and economic development of our region, our 'civic' mission with engagement and/or leadership of external partnerships contributing to the civic mission of the University. Participation in external activities such as volunteering, cultural activities, community activities

In addition to the above, undertake such duties as may reasonably be requested and that are commensurate with the nature and grade of the post.

ADDITIONAL INFORMATION

Scope and dimensions of the role

The purpose of this role is to support the teaching and facilitation of skills in the simulated practice environment, and to support students who are on placement in practice. This includes ensuring that correct processes are followed, students, practice supervisors and practice assessors are supported, and the learning environment is quality monitored and developed to enhance the student experience.

Key working relationships/networks

Internal	External
<ul style="list-style-type: none">• Head of School• Director of Nurse Education/Deputy Head of School• College / School academic, administrative and technical staff• Support Services Staff• College Directors of Education and Academic Affairs• Lead Midwife for Education	<ul style="list-style-type: none">• Relevant academic and professional groups• Relevant national, regional and international networks• External examiners• External health and social care partners• Commissioners



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UNIVERSITY OF LINCOLN PERSON SPECIFICATION

JOB TITLE	Practice Educator in Midwifery (Senior Lecturer)	JOB NUMBER	CSS474
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Selection Criteria	Essential (E) or Desirable (D)	Where Evidenced Application (A) Interview (I) Presentation (P) References (R)
Qualifications:		
Current registration with the Nursing and Midwifery Council as a Midwife	E	A
Relevant honours degree or equivalent	E	A
PhD in relevant discipline OR equivalent demonstrated research record (normally by publication but where appropriate through professional achievement) OR equivalent appropriate professional experience as a Midwife.	E	A
HE teaching qualification (HE PGCE or HEA fellowship) OR a commitment to complete one	E	A
Experience:		
Relevant teaching in Higher Education OR relevant professional experience	E	A
Curriculum development	D	A/I
Development and innovation of teaching and learning methods	D	A/I
Interdisciplinary work relevant to the Department	D	A/I
Research interest in a relevant area of work	D	A/I
Research supervision	D	A/I
Skills and Knowledge:		
Depth and breadth of subject understanding	E	A
Evidence of continuing professional development	E	I
Knowledge of Higher Education	D	A/I
Ability to teach and assess across the range of taught levels offered	E	A/I
Ability to contribute to curriculum development	E	A/I
Ability to support students in their study through academic counselling	E	A/I
Ability to supervise research students	D	A/I
Ability to work on own initiative	E	A/I
Excellent written and verbal communication skills	E	A/I
Good organisational and time management skills	E	I
Competencies and Personal Attributes:		
Enthusiasm and commitment	E	I
Team working	E	I

Flexibility and adaptability	E	I
Business Requirements		
Ability and willingness to travel around the county, country and internationally	E	A/I

Essential Requirements are those, without which, a candidate would not be able to do the job. **Desirable Requirements** are those which would be useful for the post holder to possess and will be considered when more than one applicant meets the essential requirements.

Author	SB	HRBA	PC
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